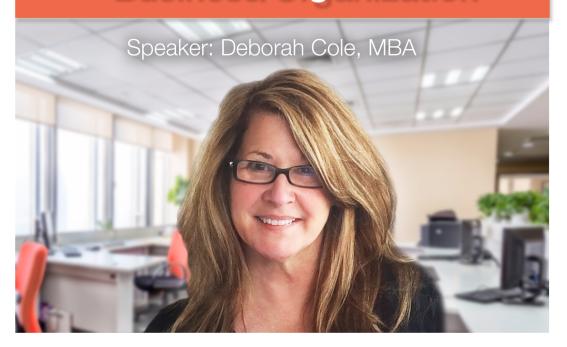
THE UNIVERSITY OF TEXAS AT DALLAS

Uncovering Your Authentic Self: Good for You and Your Business/Organization



SPRING 2017

Presented By:

The Office of Diversity & Community Engagement

Sponsored By:

Deloitte

Part of our ongoing
Diversity Inclusion Conversation Series



Deborah Cole is a Senior Manager at Deloitte. She specializes in complex global transformation projects and has extensive experience with large businesses, spanning mergers, acquisitions and restructurings, strategic change, organization design and systems implementation initiatives. She brings over 25 years of experience working with companies as they plan and execute large transformations. In addition, she has led the Dallas Women's Initiative for the past 4 years.







Abstract

It has been many years since the diversity and inclusion revolution swept the corporate world. Today, most Fortune 500 companies have a diversity and inclusion officer who oversees a variety of programs and initiatives focused on the needs of a diverse workforce. Yet, a look at hard numbers at the top suggests that full inclusion remains elusive. Why have inclusion programs stalled? One answer is that these initiatives have not lived up to the core ideal of inclusion, which is to allow individuals to bring their authentic selves to work. Deborah Cole will share findings from a study conducted in conjunction with the Deloitte University Leadership Center for Inclusion that hypothesizes that everyone has an authentic self and that a culture of greater authenticity might benefit all individuals, including the straight White men who have traditionally been left out of the inclusion paradigm.

Agenda

Welcome......George W. Fair, PhD

Vice President

Office of Diversity and Community

Engagement

Introduction of Speaker.....Beth Patterson Gerwe

Director

Deloitte Tax LLP

Speaker.....Deborah Cole, MBA

Senior Manager

Deloitte

Questions and Answers

Networking Luncheon (JSOM 1.606 - Executive Dining Room)

Upcoming



THE 8TH ANNUAL DIVERSITY AWARDS CEREMONY AND SOIRÉE

April 20, 2017 5:30 p.m. - 7:30 p.m.

Davidson Auditorium

The Office of Diversity and Community Engagement CELEBRATING 10 YEARS OF SERVICE

Contact Information

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Diversity Inclusion Conversation Series

For more information contact Rosie Peterson at rpeterson@utdallas.edu.

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